

**COVENTRY
Base Plan**

January - December

	2007 Total <u>Premium</u>	2007 Employee <u>Cost</u>
Employee	\$313.36	\$31.34
Employee/Spouse	\$626.72	\$344.70
Employee/Children	\$642.38	\$360.36
Employee/Family	\$974.54	\$692.52
Family (2 employees)	\$974.54	\$410.49

**BCBS
Base Plan**

January - December

	2008 Total <u>Premium</u>	2008 Employee <u>Cost</u>	Premium <u>Difference</u>	Employee Cost <u>Difference</u>
Employee	\$320.40	\$32.04	\$7.04	\$0.70
Employee/Spouse	\$640.79	\$352.43	\$14.07	\$7.73
Employee/Children	\$656.81	\$368.45	\$14.43	\$8.09
Employee/Family	\$996.43	\$708.07	\$21.89	\$15.55
Family (2 employees)	\$996.43	\$419.71	\$21.89	\$9.22

Upgrade Option

	2007 Total <u>Premium</u>	2007 Employee <u>Cost</u>
Employee	\$351.30	\$69.28
Employee/Spouse	\$702.60	\$420.58
Employee/Children	\$720.16	\$438.14
Employee/Family	\$1,092.54	\$810.52
Family (2 employees)	\$1,092.54	\$528.49

Upgrade Option

	2008 Total <u>Premium</u>	2008 Employee <u>Cost</u>	Premium <u>Difference</u>	Employee Cost <u>Difference</u>
Employee	\$339.42	\$51.06	-\$11.88	-\$18.22
Employee/Spouse	\$678.84	\$390.48	-\$23.76	-\$30.10
Employee/Children	\$695.81	\$407.45	-\$24.35	-\$30.69
Employee/Family	\$1,055.60	\$767.24	-\$36.94	-\$43.28
Family (2 employees)	\$1,055.60	\$478.88	-\$36.94	-\$49.61

District paid per employee \$282.02
District paid % of Base Plan 90.00%

\$288.36 (recommended)
90.00%